IDEA 2004 discusses the purpose of transition services as "is designed to be within a results-oriented process, that is focused on improving the academic and functional achievement of the child with a disability to facilitate the child's movement from school to post-school activities" (IDEA 2004, Part B, 614, [d][1][A][VIII]; §300.43[a][1]). The Regulations, released August 14, 2006, also clarify the purpose of transition services as being "designed to meet (students') unique needs and prepare them for further education, employment, and independent living" (§300.1[a]). These services include instruction, related services, community experiences, the development of employment and other post-school adult living objectives, and the acquisition of daily living skills and functional vocational evaluation.

### Post-secondary Goals:

**Education**
- Community College
- University
- Technical/trade/vocational school

**Training**
- Field training
- Apprenticeship
- On-the-job training
- Job Corp

**Employment**
- Paid employment
  - Competitive (full or part-time)
  - Supported
- Non-Paid Employment
  - Volunteer
  - Training Capacity
  - Military

**Independent Living**
- Daily Living Skills
- Health/Safety
- Financial/income
- Transportation/Mobility
- Social Relationships
- Recreation/Leisure
- Self-advocacy/Future Planning

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**Post-secondary Goal Formula from NSTTAC***

**Upon completion of high school the student will**

**After high school the student will**

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**Transition Services**
- Instruction;
- Related Services;
- Community Experiences;
- Development of Employment and other post-school objectives;
- Acquisition of Daily living skills or provision of a functional vocational evaluation.
- Linkages to Outside Agencies

**Smart IEP Annual Goals**

**Specific:** What do you want to accomplish?

**Measurable:** How will you know when you have accomplished your goal?

**Achievable:** How can the goals be accomplished?

**Realistic/Relevant:** Is the goal worth working hard to accomplish?

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**What if a student does not know what they want to do at age 14½?**

A student aged 14½ to 16 might focus more on assessment and experiences that will help a student explore and narrow down post-school goals, rather than focusing on services related to specific employment and a post-school living path. The post-school goals may relate to a general employment category or career cluster (information technology, education/teaching, business, public safety, human services, etc.) rather than a specific career.

A student aged 16 to 18 will identify a tentative career and will create an actionable career plan to attain it.

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In order to meet 100% compliance, answers to the following items **must be yes.**

1. Does the IEP include measurable **post-secondary goals** that will occur after high school in the areas of education and/or training, employment, and independent living?
2. Are the **post-secondary goals** in education and/or training, employment, and independent living updated annually?
3. Is there evidence that the measurable **post-secondary goals** were based on **age-appropriate transition assessments** for education and/or training, employment, and independent living?
4. Are there **transition services** in the IEP that will reasonably enable the student to meet his/her post-secondary goals?
5. Does the IEP/transition plan **include a course of study** that will reasonably enable the student to meet his/her post-secondary goals?
6. Are there annual IEP goals that are related to the student's transition services needs in education and/or training, employment, and independent living?
7. Is there evidence that the student was invited to the IEP team meeting where transition services were discussed?
8. If appropriate, is there evidence that a representative of any participating agency was invited to the IEP team meeting with the prior consent of the parent or student who has reached the age of majority? Record 'not applicable' if it is too early to determine if the student will need outside agency involvement or none is needed at this time.

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**Course of Study**

1. Academic courses may be Core, Applied, and/or Functional.
2. Selected courses need to relate specifically to interests/post-secondary goals.
3. Courses that are needed to meet graduation requirements.
4. Course titles are required to be delineated as labeled in the district's course description manual.